



PROTOCOL AMENDMENT

MEMORANDUM OF UNDERSTANDING BETWEEN THE MINISTRY OF HEALTH OF THE REPUBLIC OF INDONESIA AND MIE PREFECTURE IN JAPAN ON TRAINING OF HEALTH PROFESSIONALS IN THE FIELD OF NURSING A

THE TRAINING OF HEALTH PROFESSIONALS IN THE FIELD OF NURSING AND CARE WORKERS AIMING TO PREPARE AN EMPLOYMENT QUALIFICATION OF JAPAN CERTIFIED NURSES AND CARE WORKERS

The Ministry of Health of the Republic of Indonesia and Mie Prefecture in Japan (hereinafter singularly referred to as the "Party" and collectively referred to as the "Parties"),

REFERRING to the Memorandum of Understanding between the Ministry of Health of the Republic of Indonesia and the Mie Prefecture In Japan signed on 30 July 2024 (hereinafter referred to as the "**MOU**");

CONFIRMING the intention of parties to amend certain provisions of the MOU in accordance with the mutual agreement by parties;

NOTING that Paragraph 9 AMENDMENT of the MOU provides that parties may review or amend any part the MOU through mutual written consent;

PURSUANT to the prevailing laws and regulations of their respective countries;

HAVE AGREED as follows:

Paragraph 1

Paragraph 2 "Areas of Cooperation" of the MOU shall be amended and read as follows:

- 1. The Ministry of Health of the Republic of Indonesia will actively support Indonesian health professionals interested in engaging in the field of nursing and care workers in Mie Prefecture by establishing Japanese language programs at Health Polytechnics of Indonesia and providing learning assistance, and actively endeavor to prioritize sending skilled Indonesian health professionals to Mie Prefecture on annual basis.
- Mie Prefecture shall provide support to ensure that Indonesian health professionals are able to obtain employment in the fields of nursing and care workers within Mie Prefecture.
- 3. Mie Prefecture shall support the development of a favorable working environment

in care work facilities within the prefecture and provide assistance for Indonesian health professionals in obtaining care worker certification, in order to ensure smooth employment and settlement in the field of care workers.

4. The Ministry of Health of the Republic of Indonesia and Mie Prefecture shall work together to promote capacity building in the field of nursing and encourage exchanges between students and instructors, through strengthened cooperation among educational institutions in support of the employment of Indonesian health professionals in Mie Prefecture.

Paragraph 2

Paragraph 4 "Implementation" of the MOU shall be amended and read as follows:

- The implementation of this MOU will be carried out through the arrangements of programs of project, duration, funding, terms and conditions of the cooperative activities, personnel involved and other detail technical related matters including joint action plan.
- 2. With the aim of monitoring and evaluating the implementation of this MOU, the Parties will meet periodically at least once a year. The modalities of such meeting will be agreed upon by the parties. In case the meeting cannot be held, the Parties will exchange documents in lieu of such meeting.

Paragraph 3

- 1. This Protocol shall come into force on the date of its signing and shall form an integral part of the MOU.
- 2. All other provisions of the MOU remain unchanged, valid, binding, and enforceable to Parties.

IN WITNESS WHEREOF, the undersigned duly authorized, have signed this Protocol.

SIGNED in duplicate at Indonesia on May sixth in the year 2025, in duplicates, each in the Indonesian, Japanese, and English languages. All texts are being equally valid. In case of any divergence on the interpretation of this Protocol, the English text shall prevail.

FOR THE MINISTRY OF HEALTH OF THE REPUBLIC OF INDONESIA

Yuli Farianti

Deputy Minister of Health Workforce

FOR MIE PREFECTURE

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Katsuyuki Ichimi Governor