

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE MIE PREFECTURAL GOVERNMENT OF JAPAN
AND
THE MINISTRY OF MANPOWER OF THE REPUBLIC OF INDONESIA
ON
THE COOPERATION ON PROMOTING THE SENDING AND ACCEPTANCE
OF INDONESIAN TECHNICAL INTERN TRAINEES TO JAPAN

The Mie Prefectural Government of Japan (hereinafter referred to as “MPG”) and The Ministry of Manpower of the Republic of Indonesia (hereinafter referred to as “MoM”), hereinafter singularly referred to as “the Party” and collectively referred to as “the Parties”),

Sharing the mutual understanding of fostering friendly relations regarding the development, sending, and acceptance of Indonesian nationals as Technical Intern Trainees (hereinafter referred to as “Indonesian TITs”) to contribute to securing industrial human resources in Mie Prefecture.

Referring to the *Memorandum of Cooperation on the Technical Intern Training Program between the Government of Japan and the Government of the Republic of Indonesia* (hereinafter referred to as the “Intergovernmental MoC”).

This Memorandum of Understanding (hereinafter referred to as “MoU”) shall comply with the existing laws and regulations as well as policies of both countries.

The Parties agree to implement the following provisions in good faith:

Article 1: Purpose of Cooperation

The purpose of this MoU is to effectively promote the development, sending, and acceptance of Indonesian TITs in Mie Prefecture in accordance with the laws and regulations as well as policies of the Republic of Indonesia and Japan.

Article 2: Content of Cooperation

The Parties agree to cooperate in the following activities:

- a. provision of support in the process of developing, sending, and accepting Indonesian TITs in Mie Prefecture;
- b. promotion of the sending and acceptance of Indonesian TITs through international exchanges, job fairs, conferences, and other means;
- c. holding consultations to establish a mechanism for sharing relevant information to facilitate the smooth empowerment for the alumni of TITs.

Article 3: Responsibility of the Parties

1. To support the implementation of cooperation under this MoU, MoM shall:
 - a. conduct human resource development, including Japanese language education, for those who are willing to work in Mie Prefecture as Indonesian TITs;
 - b. facilitate the sending of Indonesian TITs to Mie Prefecture;

- c. promote the MPG at vocational training centers and/or other facilities under its jurisdiction.
2. To support the implementation of cooperation under this MoU, MPG shall:
 - a. support Indonesian TITs through the establishment consultation services desk and other means to ensure safe and secure training and living environment;
 - b. provide Japanese language learning support for Indonesian TITs residing in Mie Prefecture;
 - c. survey potential needs regarding the recruitment of Indonesian TITs by companies in Mie Prefecture and share the results with MoM;
 - d. share information on complaint and similar matters that come to its attention with MoM and the Consulate General of Indonesia in Osaka to prevent the repatriation of the Indonesian TITs due to management disputes or other related issues and shall make efforts to respond promptly and fairly.

Article 4: Implementation Rules

1. This MoU shall be implemented in compliance with the Intergovernmental MoC and the existing laws and regulations of both countries.
2. For the implementation of cooperative activities, the Parties may conclude individual agreements specifying the details of activities, roles of stakeholders, and other necessary matters.

3. The Parties will hold meeting at any time when the need arises to discuss and to conduct monitoring and evaluation on the implementation of the cooperative activities under this MoU.
4. The above meeting will be held in Indonesia and Mie Prefecture alternately, or through video conference. Details arrangement of the meeting will be mutually agreed by the Parties through diplomatic channel.

Article 5: Contact Points

1. The contact point on MoM side shall be the Secretariat of Directorate General of Vocational Training and Productivity Development of the Ministry of Manpower.
2. The contact point on the MPG side shall be the Policy Planning Department.

Article 6: Validity Period

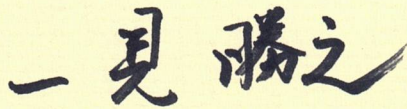
This MoU shall be valid for 5 (five) years period from the date of its signing. This MoU may be renewed upon mutual agreement of the Parties. If either Party wishes to renew this MoU, the said Party shall notify the other Party of its intention to renew this MoU at least 3 (three) months before the expiration date of this MoU.

Article 7: General Provisions

1. Any amendments to this MoU shall be made in writing with the mutual agreement of the Parties.
2. Either party may terminate this MoU at any time by giving written notification to the other party through diplomatic channel at least 3 (three) months prior to the intended date of termination.
3. The termination of this MoU shall not affect the completion of activities carried out under its framework.
4. This MoU does not alter the rights and obligations of the Republic of Indonesia and Japan under international law.
5. The implementation of this MoU shall be in accordance with the laws and regulations of both countries and shall not contradict the international treaties to which both countries are parties, while remaining within the authority of the Parties.
6. Any disputes regarding the interpretation, application, or implementation of this MoU shall be resolved amicably through discussions between both Parties.

Signed in duplicate in Jakarta, on May 7th, 2025, each in Indonesian, Japanese, and English languages. All texts are equally authentic. In case of discrepancies in interpretation of this MoU, the English text shall prevail.

FOR MIE PREFECTURAL
GOVERNMENT OF JAPAN



Ichimi Katsuyuki

Governor

FOR THE MINISTRY OF
MANPOWER
OF THE REPUBLIC OF INDONESIA



Agung Nur Rohmad

Director General of Vocational
Training and Productivity
Development