

**MEMORANDUM OF UNDERSTANDING
ON THE PROMOTION OF SENDING AND ACCEPTANCE OF INDONESIAN WORKERS AND
INDONESIAN TECHNICAL INTERN TRAINEES
BETWEEN MIE PREFECTURE AND THE ASSOCIATION OF INDONESIAN SENDING
ORGANIZATIONS (Asosiasi Penyelenggara Pemagangan Indonesia)**

Mie Prefecture of Japan and the Association of Indonesian Sending Organizations (hereinafter referred to as "APPI"), respecting the applicable laws and regulations of both the Republic of Indonesia and Japan, hereby conclude this Memorandum of Understanding (MoU) with the aim of contributing to mutual economic and social development through cooperation between Mie Prefecture and APPI (hereinafter referred to as "the parties") in the sending and acceptance of Indonesian Workers and Technical Intern Trainees from the Republic of Indonesia.

This MoU shall be governed by the applicable laws and regulations of both countries.

The parties agree to fulfill the following matters in good faith.

**PARAGRAPH 1
Purpose of Cooperation**

This MoU aims to promote concrete plans and implementation of sending and accepting Indonesian Workers and Indonesian Technical Intern Trainees in Mie Prefecture through cooperation between Mie Prefecture and APPI.

**PARAGRAPH 2
Definitions**

For the purposes of this MoU, the following terms are defined as follows:

1. "Indonesian Workers" refers to individuals from Indonesia who currently possess or are expected to obtain a status of residence in Japan under "Engineer/Specialist in Humanities/International Services" or "Specified Skilled Worker" as defined in Appended Table I (2) of the Immigration Control and Refugee Recognition Act of Japan.
2. "Indonesian Technical Intern Trainees" refers to individuals from Indonesia who currently possess or are expected to obtain a status of residence in Japan under "Technical Intern Training" as defined in Appended Table I (2) of the Immigration Control and Refugee Recognition Act of Japan.
3. "APPI" refers to a federation of Indonesian sending organizations composed of sending organizations (SO), Indonesian migrant worker placement agencies (P3MI), and vocational training institutions (LPK).

PARAGRAPH 3
Scope of Cooperation

1. The parties shall organize seminars, job fairs, international exchanges, and conferences to promote the smooth and appropriate sending and acceptance Indonesian Workers and Indonesian Technical Intern Trainees.
2. The parties shall strengthen the follow-up support system for Indonesian Workers and Indonesian Technical Interns Trainees residing in Mie Prefecture.
3. The parties shall cooperate in promoting the sending and acceptance of Indonesian Workers and Indonesian Technical Intern Trainees who are willing to work in Mie Prefecture, through human resource development and capacity building via Japanese language education.
4. APPI shall provide information regarding living, working, and undergoing training in Mie Prefecture at the promotion corner established by Ministry of Manpower of the Republic of Indonesia.
5. Other matters as mutually agreed upon by the parties.

PARAGRAPH 4
Implementation Rules

1. This MoU shall be implemented in accordance with memorandums of cooperation between the governments of both countries and the applicable laws and regulations. In the case of discrepancies, those provisions shall prevail.
2. For specific cooperative activities, the parties may conclude separate agreements defining details such as the scope of activities, responsibilities of stakeholders, and other necessary matters.
3. Based on this MoU, the parties shall regularly exchange information regarding the implementation of the cooperative activities outlined in PARAGRAPH 3. In the event any issues arise, appropriate solutions shall be proposed.
4. Such information exchange shall be conducted via email or meetings held in Japan, the Republic of Indonesia, or online.

PARAGRAPH 5
Contact Points

To effectively implement cooperation under this MoU, the parties shall designate the following contact points:

1. Mie Prefecture: Department of Policy and Planning
2. APPI: Administrative Office

PARAGRAPH 6

Validity

This MoU shall remain valid for a period of five (5) years from the date of signing. If either party notifies the other of its intention to renew the MoU at least three (3) months before its expiration, the MoU may be renewed upon mutual agreement.

PARAGRAPH 7

General Provisions

1. Any amendments or additions to this MoU shall be made in writing with the mutual consent of both parties.
2. The termination of this MoU shall not affect ongoing activities under this framework.
3. This MoU does not alter any rights or obligations under international law between the Republic of Indonesia and Japan.
4. The conclusion and implementation of this MoU shall comply with the laws of both countries and not contradict any international treaties to which either party is a signatory.
5. Any disputes arising from the interpretation, application, or execution of this MoU shall be resolved amicably through consultation between the parties.

This MoU is executed in two copies each in English, Japanese, and Indonesian on 7, May 2025, in Jakarta, Republic of Indonesia. Each party shall retain one copy of each language version. In the event of any discrepancy in interpretation, the English version shall prevail.

Mie prefecture



Ichimi Katsuyuki
Governor

Asosiasi Penyelenggara Pemagangan Indonesia
(APPI)



YADI SURYADI
Chairman